

**Pre Bid Clarifications for Tender for Sports and Wellness Centre Management Services**

**Meeting held on 04 Dec 2024 at 11.30 pm**

SI No	Query	Clarification
1	EMD Exemption for MSME/NSIC Certificate holders	Yes, MSME/NSIC Certificate holders for the particular category of service/nature of work are exempted from payment of EMD, however they are not exempted from SD and PBG.
2	Whether ESI and PF is to be calculated on Rs. 15000	PF calculation may be restricted to Rs. 15000 salary. ESI not applicable for Gross salary exceeding Rs. 21,000. However, the agency should quote for Group Health Insurance equivalent to ESI and provide insurance to the contract staff.
3	Uniform and Washing Charges	Uniform and Washing charges (600+200) will be applicable to all categories of staff. The same should be considered accordingly in the Price Bid. Corrigendum attached herewith.
3	Is Solvency Certificate mandatory?	Yes, Solvency certificate for a minimum value of Rs. 14 lakhs dated on or after 01.01.2024
4	Which Minimum wages should be followed, state or central ?	Central minimum wages Act to be followed.
5	Applicability of Bonus	Bonus is not applicable on Gross salary exceeding Rs. 21000.
6	No. of days of Holidays and leave rules	Leave wages as quoted shall be paid in lieu of leave. National Holidays, Sankranti, Ganesh Chaturthi, Ugadi, Dussehra Puja and Deepavali will be holidays for the Sports Centre.
7	Are overtime wages applicable?	No, overtime wages are not applicable.

- Please note that the pre-bid clarifications are part of the tender document. The same shall be sealed and signed and submitted along with the technical bid.



**Corrigendum**  
**Revised Price Bid of Tender for Sports and Wellness Centre Management Services**

**TABLE – B**

Sl. No.	Description	Gym Trainer	Sports Desk Executives	Plumber	Pool Attenders cum Lifeguards
1	Minimum daily wage (Central)	1035	954	954	868
1.1	Salary (Basic + VDA) (Sl. 1 x 26)	26910.00	24804.00	24804.00	22568.00
2	PPF @ 13% on Rs. 15000				
3	ESI/GLI @ 3.25 % (employer's contribution)				
4	Leave Wages (Max 6%)				
5	Uniform & Washing charges (600+200)	800.00	800.00	800.00	800.00
6	Accommodation/Food (max.7% if given)				
7	Special allowance (applicable for Gym Trainer)		-	-	-
8	Travel Allowance (applicable for Gym Trainer)		-	-	-
<b>9</b>	<b>Sub Total (Sum 1.1 to 8)</b>				
10	Supervision & Administrative expenses & Contractor's Margin (to be quoted as percentage of Sl. No. 9) (Pl mention both as % and amount)	%	%	%	%
11	Taxes, duties, levies, etc.				
<b>12</b>	<b>TOTAL</b>				
13	No. of employees				
14	TOTAL (Rs.) per month				
15	TOTAL (Rs.) per annum				

